

## CSD Salary Comparisons

### CSDA Administrative Salary & Benefit Survey (I used the lowest numbers):

General Manager: Annual Base Salary: Actual at Median Selection Rate for 4 years' service: \$135,138/52 weeks = \$2,598.81 per week/40 hours per week = **\$64.97 per hour**

Board Secretary/Clerk: Annual Base Salary: Minimum at Median Selection Rate for 5 years' service: \$68,099/52 weeks = \$1,309.60 per week/40 hours per week = **\$32.74 per hour**

Executive Assistant: Annual Base Salary: Minimum at 25<sup>th</sup> percentile for 2 years' service: \$56,732/52 weeks = \$1,091 per week/40 hours per week = **\$27.28 per hour**

### Greenstone Country Community Services District

General Manager: Works MTuW from 8:00 am to 3:00 pm (21 hours per week) Annual Salary: \$34,504/52 weeks = \$663.54 per week/21 hours per week = **\$31.60 per hour**

### Spalding Community Services District

General Manager: Part Time – 24 hours per week. Annual Salary \$40,000 - \$50,000 (I used the low end given) \$40,000/52 weeks = \$769.23/24 hours per week = **\$32.05 per hour**.

### Oakdale Irrigation District

Executive Assistant/Clerk to the Board: Full time. Start **\$32.31 per hour**. Annual Salary is \$67,205.

### El Dorado Hills Community Services District

Executive Assistant/Clerk of the Board: Full time start Step 1: **\$28.25 per hour**. Annual salary is \$58,760. After 6 months satisfactory performance move to Step 2: **\$29.68 per hour**. After 12 months satisfactory performance at Step 2 can be considered for increase to higher steps. Such as 4: **\$32.76 per hour**.

### Percentage of Salary per Revenues:

Greenstone 2019 Revenues: Per State Controller; Districts By the Numbers (from their Financial Transaction Report which reports districts revenues and expenditures) = \$235,490. Per LAFCO Report = \$247,662. If you use SCO her salary is 14.7% of their revenue. If you use LAFCO's report her salary is 13.9% of their revenue. She got a raise in 2020 of 1.5%

CECSD 2019 Revenues: \$272,740. My salary is \$26,000/52 weeks = \$500/25 hours per week = \$20 per hour. It is 9.5% of our revenue.